

Colgate-Palmolive Company
2021 Annual Meeting of Stockholders
Friday, May 7, 2021

AGENDA

1. Chairman Opening Remarks
2. Formal Meeting Call to Order
3. Report on Notice of Meeting and Quorum
4. Matters for Stockholder Consideration
 - Proposal 1 - Election of directors
 - Proposal 2 - Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered accounting firm
 - Proposal 3 - Advisory vote on executive compensation
 - Proposal 4 - Stockholder proposal on independent Board Chairman
 - Proposal 5 - Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%
5. Closing of the Polls
6. Preliminary Voting Results
7. Adjournment
8. Business Update
9. Question and Answer Session
10. Meeting Close