

Colgate-Palmolive Company
2023 Annual Meeting of Stockholders
Friday, May 12, 2023

AGENDA

1. Chairman Opening Remarks
2. Formal Meeting Call to Order
3. Report on Notice of Meeting and Quorum
4. Matters for Stockholder Consideration
 - Proposal 1 - Election of directors
 - Proposal 2 - Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered accounting firm
 - Proposal 3 - Advisory vote on executive compensation
 - Proposal 4 - Advisory vote on the frequency of future advisory votes on executive compensation
 - Proposal 5 - Stockholder proposal on independent Board Chairman
 - Proposal 6 - Stockholder proposal on executives to retain significant stock
5. Closing of the Polls
6. Preliminary Voting Results
7. Adjournment
8. Business Update
9. Question and Answer Session
10. Meeting Close