

HECLA MINING COMPANY

Annual Shareholder Meeting

May 26, 2022 - 8:30 a.m. (PDT)



MEETING AGENDA

1. Welcoming Remarks and Call to Order
2. Safety Share
3. Procedural Matters
4. Introduction of Directors Not Standing for Re-election
5. Acknowledgment of Independent Auditors
6. Appointment of Inspectors of Election
7. Secretary Certification of Quorum
8. Order of Business – Review of Proposals
 - a. Proposal 1 - Introduction of Directors for Election
 - b. Proposal 2 - Ratification of Appointment of BDO USA LLP
 - c. Proposal 3 - Advisory Vote on Executive Compensation
9. CEO Presentation
10. Shareholder Question and Answer
11. Secretary Report of Voting Results
12. Termination of Annual Meeting