

# LEE ENTERPRISES, INCORPORATED

## ANNUAL MEETING OF SHAREHOLDERS

February 22, 2024

### RULES OF CONDUCT AND PROCEDURES

Welcome to the Annual Meeting of Shareholders (the “Annual Meeting”) of Lee Enterprises, Incorporated (the “Company”).

The Company’s By-Laws describe requirements for meetings of shareholders and the Chair of the Annual Meeting will conduct the Annual Meeting consistent with those requirements.

In the interest of conducting an orderly meeting, please observe the following rules and procedures:

1. The business of the Annual Meeting will be conducted in the order indicated on the Agenda. When an item on the Agenda is before the meeting for consideration, the discussion should be limited to that item. The only business matters to be conducted at the Annual Meeting are the matters set forth in the Notice of 2024 Annual Meeting and Proxy Statement dated January 12, 2024. Because we did not receive notice in accordance with our By-Laws of any additional matters to be considered, including any shareholder nominations of candidates for election to the Board of Directors, within the requisite deadlines, no other proposals or nominations may be presented for consideration at the Annual Meeting.

2. Only shareholders as of the close of business on December 29, 2023, the record date, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting. Shareholders may vote until the polls close. The polls will open at the beginning of the Annual Meeting and close immediately after the presentation of Proposal 3. If you have voted your shares before the start of the Annual Meeting, your vote has been received and there is no need to vote again during the Annual Meeting, unless you wish to revoke or change your vote. If you have not yet voted and wish to vote, or if you wish to revoke or change your vote, you may do so by following the instructions on the meeting website.

3. We welcome questions and comments from our shareholders. Shareholders who would like to submit questions in writing before the Annual Meeting can do so by visiting <http://www.virtualshareholdermeeting.com/LEE2024> using their 16-digit control number. Once the Annual Meeting has begun, shareholders can submit questions online. To do so, please log in as a shareholder by entering your control number and use the “Ask a Question” button.

4. The Company will make every effort to answer all questions submitted in advance or asked during the meeting. However, if multiple questions are submitted on the same topic or are otherwise related, we may group them, summarize them and/or respond collectively. To ensure all shareholders have the opportunity to participate, we will respond to no more than two questions from a single shareholder.

5. Following adjournment of the formal business of the Annual Meeting, the Chair will address appropriate general questions from shareholders. Such questions may be submitted in the field provided in the same manner described above.

6. Shareholders’ views, constructive comments and criticisms are welcome, but please note that we will not address questions that:

- Do not relate to the business of the Company.
- Relate to material nonpublic information of the Company.
- Relate to a personal grievance, individual personnel matters or a complaint about the Company’s products or services.
- Are derogatory references to individuals or are otherwise in bad taste.
- Are repetitious of questions or statements already submitted or made by another shareholder.
- Are not a matter of interest to shareholders generally.
- Are out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Corporate Secretary in their reasonable judgment.

7. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at [IR@Lee.net](mailto:IR@Lee.net).

8. Recording of the Annual Meeting is prohibited. [A replay of the webcast will be available on the Company’s website after the Annual Meeting.]

Thank you for your cooperation and for joining the Company at the Annual Meeting.