



DEAR SHAREHOLDERS,

You are cordially invited to attend the 2020 Annual Meeting of Shareholders of Lincoln Electric Holdings, Inc., on Wednesday, April 22, 2020 at 11:00 am ET. As part of the precautions we are taking regarding COVID-19 (coronavirus), we have decided to hold our Annual Meeting solely online as a virtual meeting this year. The health and well-being of our various stakeholders is our top priority, and we believe that a virtual meeting format will continue to facilitate shareholder attendance and participation.

The matters expected to be acted upon at the Annual Meeting are described in detail in the accompanying Notice of Annual Meeting of Shareholders and Proxy Statement.

YOUR VOTE IS IMPORTANT

You may attend the virtual Annual Meeting, vote, view materials, and ask questions without leaving the comfort of your home.

DATE & TIME

WEDNESDAY, APRIL 22, 2020 at
11:00 am ET

PLACE

Online at www.virtualshareholdermeeting.com/LECO2020

MEETING ACCESS & VOTING (for eligible shareholders)

Visit www.virtualshareholdermeeting.com/LECO2020

To access the Annual Meeting type in your 16-digit control number printed on your proxy card.

PARTICIPATION

Submit pre-meeting questions online by visiting www.proxyvote.com before

Monday, April 20, 2020 at 5:00 pm ET

You need your 16-digit control number printed on your proxy card to submit pre-meeting questions.

All of us at Lincoln Electric are thankful for your continued investment and support.