

LOAR HOLDINGS INC. 2025 ANNUAL MEETING RULES OF CONDUCT

Welcome to Loar's 2025 Annual Meeting of Stockholders. The meeting will follow the Agenda posted on the Annual Meeting portal.

To help ensure that we have a productive and efficient meeting, and in fairness to all stockholders in attendance, please follow our Rules of Conduct:

- You may submit questions and comments electronically during the Annual Meeting by logging in at www.virtualshareholdermeeting.com/LOAR2025 using your control number, typing your question into the "Ask a Question" field, and clicking "Submit."
- Only stockholders of record as of April 21, 2025, the record date for the Annual Meeting, and their proxy holders may submit questions or comments.
- Please direct all questions to Dirkson Charles, our President, Chief Executive Officer, Executive Co-Chairman and a Director.
- Please include your name and affiliation, if any, when submitting a question or comment.
- Limit your remarks to one brief question or comment that is relevant to the Annual Meeting and/or Loar's business. Up to one minute will be allocated to read each question.
- Questions may be grouped by topic by Loar's management, and substantially similar questions may be grouped and answered once.
- Questions may also be ruled as out of order if they are, among other things, irrelevant to Loar's business, related to pending or threatened litigation, disorderly, repetitious of statements already made, or in furtherance of the speaker's own personal, political or business interests.
- Be respectful of your fellow stockholders and Annual Meeting participants.
- No audio or video recordings of the Annual Meeting are permitted.