

**3M COMPANY**  
**ANNUAL MEETING OF SHAREHOLDERS**  
**8:30 a.m. (CDT) May 12, 2026**  
**VIRTUAL SHAREHOLDER MEETING**

**MEETING AGENDA**

- A. Report on Notice of Meeting, Existence of a Quorum, and Announcements
- B. Call to Order
- C. Open the Polls
- D. Business Items to Be Voted on:
  - 1. Elect the ten directors identified in the 2026 Proxy Statement, each for a term of one year.
  - 2. Ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm for 2026.
  - 3. Approve, on an advisory basis, the compensation of the Named Executive Officers.
- E. Close the Polls
- F. Preliminary Voting Results
- G. Adjournment of Official Business
- H. Questions