

2022 ANNUAL MEETING OF SHAREHOLDERS OF COLUMBIA BANKING SYSTEM, INC.

Rules of Conduct

We welcome you to the 2022 Annual Meeting of Shareholders (the “Meeting”) of Columbia Banking System, Inc. (the “Company”). This Meeting is being held exclusively online via live webcast at www.virtualshareholdermeeting.com/COLB2022 (the “Meeting Website”) and is being convened at 10:00 a.m. Pacific Standard Time on April 27, 2022.

In order to conduct an orderly, informative and constructive meeting, the following general rules of conduct will apply.

1. The business of the Meeting will be conducted by Craig Eerkes, the Company’s Board Chair and the presiding officer for the Meeting, and will include three proposals to be voted on. The board of directors’ position on these proposals is stated in the proxy statement/prospectus you received.
2. The Meeting is open only to shareholders of record as of the close of business on March 2, 2022, proxy holders for such shareholders, or beneficial owners as of the close of business on March 2, 2022, in each case, who have registered for the Meeting via the Meeting Website, and such other persons who have been expressly invited by the Company.
3. The Board Chair, as presiding officer, will call the Meeting to order. The order of business and all other matters of procedure at the Meeting will be determined by the presiding officer.
4. If you have already voted by proxy, there is no need to vote online unless you wish to change your vote. No further voting will be permitted and no further ballots or proxies will be considered or accepted by the Inspector of Election after the closing of the polls.
5. Shareholders’ questions with respect to a particular proposal are welcome during the question and answer session of the Meeting, but conducting the business set out in the Agenda for the benefit of all shareholders will be paramount. The Company does not intend to address any questions that are, among other things:
 - a. not pertinent to the business of the Company, to the business to be conducted at the Meeting or to the particular proposals at hand;
 - b. related to material, non-public information of the Company;
 - c. related to personal grievances;
 - d. repetitious statements already made by another shareholder;
 - e. in furtherance of a shareholder’s personal or business interests or an expression of a shareholder’s general economic, political or other views that are not directly related to the business to be conducted at the Meeting; or

- f. out of order or not otherwise suitable for the conduct of the Meeting as determined by the presiding officer in their judgment.
6. Out of consideration for others, shareholders are to limit themselves to one question.
7. During the Meeting, all lines will be muted. If you wish to ask a question during the specified question and answer session described above, please type your question into the text box located on the Meeting Website.
8. In the event of a technical malfunction that disrupts the Meeting, the presiding officer may recess the Meeting, or take such other action that the presiding officer determines is appropriate in light of the circumstances. In the event the webcast connection is lost or there are other technical difficulties, and the Company is unable to provide any update, attendees should wait at least ten minutes for resolution and refer to the Company's investor website and SEC filings for updates.
9. In the event an attendee requires technical support during the Meeting, they may call the technical support team as indicated on the Meeting sign-in page.
10. The Company may record all or a portion of the Meeting. The use of cameras, recording devices or similar equipment to record or take screenshots of the Meeting is prohibited without the express written permission of the Company. The redistribution of meeting materials is also prohibited without the express written permission of the Company.
11. Shareholders who do not follow these rules of conduct may be asked to leave the Meeting or may be removed from the Meeting platform.
12. The Board Chair, as the presiding officer, has sole authority to make any and all determinations with respect to the conduct of the Meeting.

THANK YOU FOR YOUR COOPERATION AND ENJOY THE MEETING.