

Annual Meeting of Shareholders: Rules of Conduct



Welcome to the Bed Bath & Beyond Annual Meeting of Shareholders. It is our desire to conduct a fair and informative Annual Meeting and we kindly ask that you observe the following Rules of Conduct.

To ask a question or to vote your shares:

Only our shareholders are permitted to ask questions during the Annual Meeting. You need to have held stock as of the close of business on the record date of May 16, 2022 to vote or submit questions while participating in the virtual Annual Meeting. To vote or submit questions, please login as a shareholder by entering the 16-digit control number you received with your proxy materials.

If you have voted your shares prior to the start of the Annual Meeting, your vote has been received by the Company's inspector of elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.

To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to two questions. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized, and answered together.

The Company does not intend to address any questions that are, among other things:

- irrelevant to the business of the Company or to the business of the Annual Meeting;
- related to material non-public information of the Company;
- related to personal grievances or a shareholder's personal or business interests;
- derogatory references to individuals or that are otherwise in bad taste;
- repetitious statements already made by another shareholder; or
- out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Corporate Secretary in their reasonable judgment.

If there are any matters of individual concern to a shareholder and not of general concern to all shareholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at IR@bedbath.com.

Recording of the Annual Meeting is prohibited. A webcast playback will be available at <http://www.virtualshareholdermeeting.com/BBBY2022> 24 hours after the completion of the meeting.

Thank you for your cooperation and for joining the Company at the Annual Meeting.