ARAMARK

2023 ANNUAL MEETING OF SHAREHOLDERS

Agenda

Friday, February 3, 2023, at 10:00 a.m. (Eastern Standard Time)

Meeting live via: www.virtualshareholdermeeting.com/ARMK2023

- I. Call to Order (Stephen Sadove)
- II. Introductions and Announcements (Stephen Sadove)
- III. Order of Business (Stephen Sadove)
- IV. Report on Notice of Meeting and Existence of a Quorum (Harold Dichter)
- V. Vote on Items of Business (Harold Dichter)
 - A. Election of Directors
 - B. Ratification of Accountants
 - C. Compensation of Named Executives
 - D. Approval of 2023 Stock Incentive Plan
- VI. Report of Inspector of Election (Broadridge)
- VII. Conclusion (Harold Dichter)
- VIII. General Discussion and Question and Answer Period (Stephen Sadove)
- IX. Adjournment (Stephen Sadove)

IF YOU SENT IN YOUR PROXY CARD OR VOTED VIA TELEPHONE OR THE INTERNET, YOUR SHARES WILL BE VOTED ACCORDINGLY.

YOU DO NOT NEED TO VOTE AGAIN ONLINE DURING THE MEETING UNLESS YOU WANT TO CHANGE THE WAY YOU VOTED ON YOUR PROXY CARD, OR VIA TELEPHONE OR THE INTERNET.

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General Information and Rules and Procedures for the Conduct of the Annual Meeting

We would like to welcome you to the 2023 Annual Meeting of Shareholders of Aramark. In fairness to all shareholders in attendance and in the interest of an orderly meeting, we require that you honor the following rules of conduct:

- 1. All shareholders and proxy holders must login to the virtual meeting website using the 16-digit control number included with their proxy materials.
- 2. The meeting will follow the Agenda accessible to all shareholders on the web portal.
- 3. You need not vote at this meeting if you have already voted by proxy. If you have previously voted and wish to change your vote, or if you have not yet voted, you may vote through the web portal before the polls close.
- 4. Only shareholders (or holders of their proxies) eligible to vote at the meeting may submit a question at the meeting. If you are a shareholder eligible to vote and have a question about one of the matters in the agenda to be voted on by the shareholders at the Annual Meeting, please submit your question in the field provided in the web portal at or before the time the matters are before the Annual Meeting for consideration. We will answer questions on any matters in the Agenda to be voted on by the stockholders at the Annual Meeting before the voting is closed.
- 5. General questions about the Company should be held until the General Discussion and Question and Answer period. Such questions may be submitted in the field provided in the web portal during the Annual Meeting.
- 6. To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to two questions. It will help us if questions are succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
- 7. The views and comments of all shareholders are welcome. However, the purpose of the meeting will be observed and the Chairman or the Secretary will stop discussions that are:
 - irrelevant to the business of the Company or the business of the Annual Meeting;
 - related to material non-public information of the Company;

- related to pending or threatened litigation;
- substantially repetitious of statements made by other shareholders;
- discussions related to personal grievances; or
- out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Secretary in their reasonable judgment.
- 10. Recording of the Annual Meeting is prohibited. A webcast playback will be available at www.virtualshareholdermeeting.com/ARMK2023 24 hours after the completion of the meeting.