



2023 ANNUAL MEETING OF SHAREHOLDERS

RULES OF CONDUCT AND PROCEDURES

Welcome to the 2023 Annual Meeting of Shareholders (the “Meeting”) and thank you for participating. In the interest of an orderly and constructive meeting, the following rules of conduct and procedures will apply:

1. The business of the Meeting will be taken up as set forth in the Agenda (subject to the Meeting Chair’s discretion), and the only matters to be presented for a vote at the Meeting are the proposals set forth in the Proxy Statement.
2. Attendance at the Meeting is limited to shareholders (or their proxy holders) of record on March 7, 2023, and invited guests, who must register before entering the virtual meeting room.
3. Recording this Meeting is prohibited. The live audio webcast will be available to not only GEO's shareholders, but also GEO's officers, directors, employees and other constituents. A replay of the Meeting will be made publicly available 24 hours after the Meeting at www.virtualshareholdermeeting.com/GEO2023.
4. Although shareholders are encouraged to vote in advance of the meeting, they may also vote, or change their prior votes, via www.virtualshareholdermeeting.com/GEO2023 (once properly logged in) during the virtual Meeting until it is announced that the polls have closed. Please note that if you have already voted by proxy there is no need to vote at the Meeting unless you wish to change your vote. No further voting will be permitted after the closing of the polls.
5. Beginning 30 minutes prior to the start of and during the virtual Meeting, Broadridge will have a support team ready to assist shareholders with any technical difficulties they may have in accessing or hearing the virtual Meeting.
6. Shareholders (or their duly authorized proxy holders) may submit questions in writing on the day of or during the Annual Meeting on www.virtualshareholdermeeting.com/GEO2023. Shareholders will need their unique control number which appears on their Notice Regarding the Availability of Proxy Materials or the proxy card (printed in the box and marked by the arrow). When asking a question, please identify yourself by your name and organization, if applicable.

7. During the presentation of the shareholder proposal, the presenter will have three minutes to present the proposal. The presenter should restrict their comments to the shareholder proposal being presented. Management's position on the shareholder proposal is stated in the proxy materials you received.
8. In order to ensure that as many shareholders as possible are able to ask questions or make a comment during the Questions and Answers period, each shareholder will be permitted no more than two questions or comments.
9. The views, questions and constructive comments of the shareholders are valued and welcome, but the purpose of the Meeting will be observed and questions or comments will not be addressed that are determined to be irrelevant or inappropriate. Examples of irrelevant or inappropriate questions or comments include those that are:
 - Irrelevant to the business of the Meeting or GEO's business
 - Related to material non-public information of GEO
 - Related to pending or threatened litigation
 - Derogatory references that are not in good taste
 - Unduly prolonged
 - Substantially repetitious of questions or comments made by other persons
 - Related to personal grievances
10. In order to ensure questions are compiled in a timely manner for the Questions and Answers period, we ask that any shareholder wishing to ask a question do so as soon as possible and prior to the conclusion of the presentation of the proposals. Questions and answers to any such questions that were addressed during the Meeting and the questions and answers that were not addressed during the Meeting due to time constraints will be published following the Meeting on the Company's website at www.geogroup.com under the links "Investor Relations" — "Resources" — "Corporate Governance."
11. Any issues that arise at the Meeting with respect to legal matters will be resolved by GEO's General Counsel.
12. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
13. Beginning 30 minutes prior to the start of and during the virtual Meeting, Broadridge will have a support team ready to assist shareholders with any technical difficulties they may have accessing or hearing the virtual meeting. If you encounter any difficulties accessing the virtual meeting during the check-in or Meeting time, please reach out to Broadridge's technical support team using the contact information available on the virtual Meeting website at www.virtualshareholdermeeting.com/GEO2023.

Violation of any of these rules will be considered cause for expulsion from the Meeting. Thank you for your cooperation and for joining The GEO Group's 2023 Annual Meeting of Shareholders.