

Annual Meeting Rules of Conduct

Welcome to Orion Office REIT Inc.'s (the "Company") Annual Meeting of Stockholders for 2023 (the "Meeting"). In fairness to all participants and in the interest of an orderly and constructive meeting, the following rules of conduct will be enforced:

- The Meeting will follow the schedule set forth on the Agenda.
- Only stockholders of record as of March 20, 2023 or their duly authorized proxies are entitled to vote or to submit questions during the Meeting.
- To be admitted to the Meeting with the ability to vote and submit questions, stockholders must log in using the unique 16-digit control number found on the Notice of Internet Availability, voting instruction form, or proxy card.
- If you are not a stockholder or do not have a control number, you may attend as a guest of the Meeting, but you will not have the option to vote your shares, submit questions or otherwise participate in the Meeting.
- You need not vote at this Meeting if you have already voted by proxy. If you wish to vote your shares during the Meeting, or change your previously submitted vote, you may do so by clicking on the "Vote Here!" button during the time the polls are open for voting.
- Only the proposals to elect directors and ratify the Company's independent registered public accounting firm have been properly brought before this Meeting. Instructions for the submission of proposals for our 2024 Annual Meeting of Stockholders may be found in the Company's Proxy Statement which were previously mailed to you or made accessible to you electronically.
- Stockholders may submit questions during the Meeting under the "Ask a Question" heading by selecting the most relevant "Question Topic" from the drop-down menu and typing the question in "Enter Question" box and hitting submit.
- If we receive substantially similar questions from multiple stockholders, we may group them together and provide a single response to avoid repetition and allow time for additional topics to be discussed at the Meeting. We may also be unable to respond to all of the questions raised during the Meeting.
- To allow us to answer questions from as many stockholders as possible, please keep questions clear and concise and related to a single topic.
- The views and comments of stockholders are welcomed. However, conducting the business set out in the agenda for the benefit of all stockholders will be paramount.
- We reserve the right to edit inappropriate language, or to exclude questions that relate to material nonpublic information, are repetitious or deal with tangentially-related general economic, political or other opinions or facts or are otherwise inappropriate for discussion at the Meeting.
- In the event of disorder, technical malfunction or another significant problem that disrupts the Meeting, the Chairman may adjourn, recess or expedite the Meeting or take such action that the Chairman or Corporate Secretary determines is appropriate in light of the circumstances.

- Recording of the Meeting, or any portion thereof, is prohibited.
- If you encounter any difficulties accessing the Meeting, please call the technical support number that is posted on the virtual shareholder meeting website.