

Colgate-Palmolive Company
2024 Annual Meeting of Stockholders
Friday, May 10, 2024

AGENDA

1. Chairman Opening Remarks
2. Formal Meeting Call to Order
3. Report on Notice of Meeting and Quorum
4. Matters for Stockholder Consideration
 - Proposal 1 - Election of directors
 - Proposal 2 - Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered accounting firm
 - Proposal 3 - Advisory vote on executive compensation
 - Proposal 4 - Stockholder proposal on independent Board Chairman
5. Closing of the Polls
6. Preliminary Voting Results
7. Adjournment
8. Business Update
9. Question and Answer Session
10. Meeting Close