



Rules of Conduct of the 2024 Annual Meeting of Shareholders

Welcome to the 2024 Annual Meeting of Shareholders (“Meeting”) of Sotera Health Company (the “Company”). The Bylaws of the Company provide that the Chairman of the Board of Directors shall call to order and chair any meeting of shareholders and shall determine the order of business and the procedure at any shareholder meeting, including the rules and regulations of the manner of voting, the conduct of discussion and such other matters as seem appropriate for the proper conduct of the meeting as determined in his judgment. The following have been established by the Chairman as the Rules of Conduct of the Meeting. These rules shall be subject to application by the Chairman and to such further rulings by the Chairman as are necessary and advisable in his opinion for the orderly transaction of business at the Meeting. In the interest of an orderly Meeting, you are required to honor these Rules of Conduct.

We are committed to ensuring that shareholders who attend the virtual Meeting will be afforded the same rights and opportunities to participate as they would at an in-person meeting. Shareholders will be able to submit questions to the Company’s management and directors online during the Annual Meeting using the virtual meeting platform and we will answer as many properly submitted questions as possible.

1. The Agenda indicates the order in which matters will be presented at the Meeting.
2. The only business to be conducted at the Meeting are the matters set forth in the Company’s 2024 Proxy Statement and Notice of Annual Meeting of Shareholders, dated April 11, 2024.
3. Only shareholders of record as of March 28, 2024, certified beneficial owners on that date, or their proxy holders, are permitted to vote or submit questions at the Meeting.
4. The Company reserves the right to refuse entry into the Meeting after the commencement of formal business at the Meeting.
5. A live Question and Answer session will be held at the end of the Meeting, after the formal business of the meeting is concluded. We intend to answer all questions submitted in accordance with these Rules of Conduct as time permits. If you wish to submit a question during the Meeting, type your question into the question box and click “Submit.”
6. We welcome shareholder questions. However, we will not answer questions that are:
 - related to material non-public information of the Company;
 - irrelevant to the business of the Company or to the business of the Meeting;
 - related to personal matters or grievances;
 - derogatory or otherwise in bad taste;



- repetitious of statements made by another shareholder; or
 - out of order or not otherwise suitable for the conduct of the Meeting as determined by the Chairman or Corporate Secretary in their reasonable judgment.
7. To allow us to answer as many questions from shareholders as possible, shareholders are limited to two questions each. The Chairman may limit the total time allotted for questions in his judgment.
 8. If we receive multiple questions on the same or a similar topic, we may consolidate those questions and answer them together, or choose one question representative of multiple questions.
 9. The Chairman, in his judgment, shall decide which matters are appropriate for consideration at the Meeting and any questions raised as to the Meeting's procedure.
 10. In the event of technical malfunction or other significant problem that disrupts the Meeting, the Chairman may adjourn, recess, or expedite the Meeting, or take such other action as he determines appropriate in light of the circumstances.
 11. The Chairman shall have the authority at any time, and from time to time, during the Meeting to delegate the chairmanship of the meeting temporarily, or for the balance of the Meeting, to such alternates as he deems appropriate.
 12. Recording of the Meeting is strictly prohibited.

The Annual Meeting webcast will begin promptly at 9:00 a.m., Eastern Daylight Time, on May 23, 2024. Online access and check-in will begin approximately 15 minutes prior to the 9:00 a.m. start time. We encourage you to access the meeting prior to the start time to allow ample time for check-in procedures. If you have difficulty accessing the Meeting, please call 844-986-0822 (US) or 303-562-9302 (International). Thank you for your cooperation and for joining the Company at the Meeting.