

# ETHAN ALLEN<sup>®</sup>

## 2024 Annual Meeting of Stockholders

November 6, 2024

### Rules of Conduct and Procedures

Welcome to the 2024 Annual Meeting of Stockholders (the “Annual Meeting”) of Ethan Allen Interiors Inc. (the “Company”). In the interest of conducting a fair, productive and orderly meeting, we ask for your cooperation in observing the following Rules of Conduct and Procedures:

1. The Company’s bylaws describe requirements for meetings of its stockholders and the Chair of the Annual Meeting will conduct the Annual Meeting consistent with those requirements.
2. The business of the Annual Meeting will follow the published agenda. We will strictly follow the agenda as we conduct the meeting. The only business matters to be conducted are described in the Notice of 2024 Annual Meeting of Stockholders and Proxy Statement dated September 27, 2024.
3. Only stockholders as of the close of business on September 12, 2024, the record date, or their duly authorized proxies, are entitled to submit questions and vote at the Annual Meeting. Stockholders may vote until the polls close. The polls will close immediately after the presentation of Proposal 3.
4. To vote, please login as a stockholder by entering the 16-digit control number you received with your proxy materials. If you have voted your shares prior to the start of the Annual Meeting, your vote has been received by the Company’s inspector of elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.
5. To submit questions, please login as a stockholder by entering the 16-digit control number you received with your proxy materials. Questions may be submitted in the field provided in the web portal after you log into the Annual Meeting. In order to give as many stockholders as possible the opportunity to ask questions, we ask that you please limit yourself to two questions. We will answer questions on any matters in the agenda to be voted on by the stockholders at the Annual Meeting before the voting is closed. Additionally, the Company will stop discussions relating to proposals that were not previously submitted properly or in accordance with the Company’s advance notice bylaw provisions.
6. Stockholders’ views, constructive comments, and criticisms are welcome, but the Company will not address questions and discussions that are:
  - a. irrelevant to the business of the Company;
  - b. related to material non-public information of the Company;
  - c. repetitious of statements made by other persons;
  - d. in furtherance of the stockholder’s personal or business interests;
  - e. derogatory references to individuals or that are otherwise in bad taste;
  - f. related to personal grievances; or
  - g. a matter of individual concern that is not a matter of interest to stockholders generally.

# ETHAN ALLEN

## *Rules of Conduct and Procedures (continued)*

7. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at [IR@ethanallen.com](mailto:IR@ethanallen.com).
8. In the event of technical malfunction or other significant problem that disrupts the Annual Meeting, the Company may adjourn, recess, or expedite the Annual Meeting, or take such other action that the Company determines is appropriate considering the circumstances.
9. Recording of the Annual Meeting is prohibited. A webcast playback will be available at <http://www.virtualshareholdermeeting.com/ETH2024> twenty-four (24) hours after the completion of the meeting.

Thank you for your cooperation and for joining the Company at the Annual Meeting. Your fellow stockholders will appreciate your courtesy in observing these rules.