

Annual Meeting of Shareholders

Agenda

CMS ENERGY

Consumers Energy

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- Welcome
- Item 1: Election of Directors
- Item 2: Advisory Vote to Approve Executive Compensation
- Item 3: Ratification of Appointment of PwC as the Independent Registered Public Accounting Firm
- Item 4: Vote on a Shareholder Proposal: Support Shareholder Ability to Call for a Special Shareholder Meeting (CMS Energy shareholders only)
- Announcement of Preliminary Voting Results
- Adjournment of 2025 Annual Meeting
- CEO Presentation
- Question and Answer Session