THE MARZETTI COMPANY
ANNUAL MEETING OF SHAREHOLDERS
NOVEMBER 19, 2025

RULES OF CONDUCT AND PROCEDURES

Welcome to the Annual Meeting of Shareholders (the "Annual Meeting") of The Marzetti Company (the "Company"). It is our desire to conduct an informative and orderly Annual Meeting. Kindly observe the following Rules of Conduct and Procedures.

1. **Meeting Conduct**. The Chairman of the Board (the "Chair") may act in his or her sole discretion to regulate the conduct of the meeting in accordance with our Company's Second Amended and Restated Regulations.

2. **Eligibility to Participate**. Because this is a meeting of our Shareholders, only our Shareholders are permitted to vote or submit questions during the Annual Meeting. You need to have held stock as of the close of business on the record date of September 22, 2025, to be eligible to vote or submit questions during the Annual Meeting. Please refer to Item 4 below, "How to Participate", for participation instructions.

3. **Agenda**. We will strictly follow the agenda posted at the web address referenced below in Item 4 ("How to Participate") as we conduct the meeting. If a Shareholder has a question about one of the matters in the Agenda to be voted on by the Shareholders at the Annual Meeting, such question may be submitted in the field provided in the web portal at or before the time the matters come before the Annual Meeting for consideration. Please include your name and email address with any question(s) you submit. We will answer questions on any matters in the Agenda to be voted on by the Shareholders at the Annual Meeting before the voting is closed.

4. **How to Participate**.

    - To attend the meeting as a guest, select the guest option and simply enter your name and email address in the web portal at www.virtualshareholdermeeting.com/MZTI2025.

    - To attend the meeting as a shareholder with the opportunity to vote or submit questions, please log in to the web portal at www.virtualshareholdermeeting.com/MZTI2025, select the shareholder option and enter the 16-digit control number you received with your proxy materials. If you have voted your shares prior to the start of the Annual Meeting, you do not need to vote your shares again during the Annual Meeting unless you wish to revoke or change your vote. Shareholders who are logged in to the webcast can submit a question beginning 15 minutes prior to the start of the Annual Meeting and until the time that the question-and-answer session is concluded, by simply typing it into the "ask a question" box and clicking "submit". Please include your name and email address with any question(s) you submit.

5. **Q&A Session**. Shareholder questions are welcome and encouraged, provided they are relevant and appropriate. Following adjournment of the formal business of the Annual Meeting, general questions submitted by Shareholders will be reviewed and addressed by a Company representative in accordance with the criteria and approach noted below:

    - Questions must be succinct and cover only one topic. Questions from multiple Shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.

    - The Company does not intend to address any questions that are related to material, non-public information of the Company or that are out of order or not otherwise suitable for the conduct of the Annual Meeting, as determined by the Chair or the Corporate Secretary in their reasonable judgment.

    Note: If there are any matters of individual concern to a Shareholder that are not of general concern to all Shareholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at ir@marzetti.com.

6. **Recording**. The use of any equipment or other means to share or record audio or video, or to capture screen shots, of any portion of the Annual Meeting is prohibited. A webcast playback will be available at The Marzetti Company's website, investors.marzetticompany.com, following the completion of the meeting (Events & Presentations page).

7. **Technical Issues.** Technical support will be available by calling the telephone number posted on the web portal

login page. In the event of technical malfunction or other significant problem that disrupts the Annual Meeting, the Chair of the Annual Meeting may adjourn, recess, or expedite the Annual Meeting, or take such other appropriate action as the Chair determines.

8. Any violation of these rules will be considered cause for expulsion from the meeting by the Chair. In the event of disorderly conduct, the Chair may immediately adjourn the meeting and declare the polls open, for such period of time as the Chair may determine appropriate, to receive votes by proxy or ballot on items of business properly brought before the meeting.

9. **Forward Looking Statements**. We desire to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 (the "PSLRA"). During the Annual Meeting, we may make various "forward-looking statements" within the meaning of the PSLRA and other applicable securities laws. Such statements can be identified by the use of the forward-looking words "anticipate," "estimate," "project," "believe," "intend," "plan," "expect," "hope" or similar words. These statements discuss future expectations; contain projections regarding future developments, operations or financial conditions; or state other forward-looking information. Such statements are based upon assumptions and assessments made by us in light of our experience and perception of historical trends, current conditions, expected future developments; and other factors we believe to be appropriate. These forward-looking statements involve various important risks, uncertainties and other factors, many of which are beyond our control and could cause our actual results to differ materially from those expressed in the forward-looking statements. Forward-looking statements speak only as of the date they are made, and we undertake no obligation to update such forward-looking statements, except as required by law. You should not place undue reliance on statements that are based on current expectations.

Thank you for your cooperation and for joining the Company's Annual Meeting.