

2026 Annual Meeting of Shareholders

Agenda and Rules of Conduct

February 3, 2026



Agenda

1. Opening/Call to Order
2. Certification of Proper Notice of Meeting and Presence of a Quorum
3. Approval of Minutes from 2025 Annual Meeting of Shareholders
4. Matters to be Voted On (as described in the Proxy Statement)
5. Review of Fiscal 2025
6. Closing of Polls; Report on Preliminary Voting Results
7. Adjournment

Rules of Conduct and Procedures

We welcome you to the 2026 Annual Meeting of Shareholders. In fairness to all in attendance, and in the interest of having an informative, orderly, and constructive meeting, we ask that you honor the following rules of conduct:

- Subject to the discretion of the Chair of the meeting (the “Chair”), the virtual meeting will follow the Agenda identified above.
- Because this is a meeting of our shareholders, only our shareholders are permitted to ask questions during the meeting.
- To vote or submit questions, please log in as a shareholder by entering the 16-digit control number you received with your proxy materials.
- If you have voted your shares prior to the start of the meeting, your vote has been received by the Company’s inspector of elections and there is no need to vote those shares during the meeting, unless you wish to revoke or change your vote.
- After the Chair’s review of the business results, the Chair will address appropriate questions from shareholders that specifically relate to matters being voted on in the meeting. Fifteen (15) minutes will be allotted for questions at the end of the meeting when indicated. Such questions may be submitted in the field provided in the web portal.
- To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to one (1) question, no longer than two (2) minutes, and the question must be confined to matters that relate

directly to the business of the meeting. It will be helpful if questions are succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized, and answered together.

- The Chair shall preside over the meeting and may make all determinations with respect to the conduct of the meeting and the procedures to be followed.
- Recording the meeting is prohibited.