

RULES OF CONDUCT AND PROCEDURES  
2024 ANNUAL MEETING OF SHAREHOLDERS  
FORD MOTOR COMPANY

Welcome to Ford Motor Company's 2024 Annual Meeting of Shareholders. In the interest of an orderly meeting, participants are required to honor the following Rules of Conduct and Procedures:

1. The Agenda indicates the order in which matters will be presented at the meeting. When an item on the Agenda is before the meeting for consideration, discussion should be confined to that item.
2. The only business to be conducted at the meeting are the matters set forth in the Notice of 2024 Virtual Annual Meeting of Shareholders and Proxy Statement dated March 29, 2024.
3. Only stockholders of record as of March 13, 2024 or their proxyholders may submit questions and vote at the meeting.
4. Questions from all shareholders are welcome. However, the purpose of the meeting will be observed, and the Company will not permit discussions or questions that are:
  - a. not pertinent to meeting matters or the business of the Company;
  - b. related to material non-public information of the Company;
  - c. related to personal grievances;
  - d. derogatory references to individuals or that are otherwise in bad taste;
  - e. repetitious of statements made by another shareholder;
  - f. related to pending or threatened litigation;
  - g. related to personal matters such as layoffs, termination, demotion, retirement, requests for employment, complaints about individual Company products or financial services, or suggestions for product and service innovations; or
  - h. related to general economic, political, or other views that are not directly related to the business of the Company.
5. Questions can be submitted before or during the meeting in the "Ask a question" text box on the Virtual Shareholder Meeting website ([www.virtualshareholdermeeting.com/FORD2024](http://www.virtualshareholdermeeting.com/FORD2024)).
6. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized, and answered together. So that we can address as many questions from as many different shareholders as possible, no more than three questions submitted by any one shareholder will be answered.
7. Question topics pertinent to meeting matters that are not addressed during the meeting due to time constraints will be addressed and posted online at [www.shareholder.ford.com](http://www.shareholder.ford.com). If we receive questions about the same or similar topics, we may provide a representative question and a single response to avoid repetition. The questions and answers will be available as soon as practical after the meeting and will remain available until one week after posting.
8. During the presentation of shareholder proposals, each presenter will have three minutes to present the proposal. The presenter should restrict his or her comments to the shareholder proposal being presented.
9. In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chair of the Board may adjourn, recess, or expedite the meeting or take such other action that the Chair of the Board determines is appropriate in light of the circumstances.
10. Recording of the meeting is prohibited.

**The violation of any of these rules will be considered cause for expulsion from the virtual meeting.**

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#### FORWARD-LOOKING STATEMENTS

The discussions at the Annual Meeting may include forward-looking statements. Forward-looking statements are based on expectations, forecasts, and assumptions by our management and involve a number of risks, uncertainties, and other factors that could cause actual results to differ materially from those stated. For a discussion of these risks, uncertainties, and other factors, please see “Item 1A. Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2023, as updated by subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.